

Sunshine Policy

Weddings	A card of congratulations
Birth & Adoptions	\$20 gift certificate for Target
Retirement	\$25.00 check and card
Medical absence of 5 or more days	Get Well Card
Major surgery, long-term illness or hospitalization	\$25.00 check and card for surgery, hospitalization or illness absent 1 month or longer
Death of mother or father including stepmother, stepfather, mother-in-law, father-in-law, sisters, brothers	Sympathy card
Death in immediate family including spouse, child, or stepchild	\$50.00 memorial gift
Death of a WCESSU member	Plant valued at \$50.00 plus delivery, and a \$50.00 memorial