

August 2008



**Kettle Moraine
UniServ Council**

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Volume 25 No. 10

KMUC Board Meeting

August 18, 2008
6:00 p.m.
KMUC Office

KMUC Board Meeting

September 8, 2008
6:00 p.m.
KMUC Office

**Executive Committee
Meeting**

September 22, 2008
4:30 p.m.
KMUC Office

**Solidarity
Kickoff**

September 17,
2008
4:30 p.m.
Club Bilmar,
Manitowoc

**Visit us on the web:
www.weac.org/kmuc**

*KMUC is affiliated with
WEAC and NEA*



Promises, Promises

The beginning of a new school year brings with it new promises — some that will not materialize and others that will.

This new school year does not promise

- To see you live those reoccurring nightmares that finds you standing in front of your class or at your job site wearing only your underwear.
- To grant you unlimited supplies, books, and professional development with which to do your work—because we are still living with revenue controls.
- To have enough staff to work with students in meaningful group sizes so they can learn—because we are still living with revenue controls.
- To bring you all the respect you deserve for working with students who are America's future—because the media and politicians have done what they can to cast doubt on what you do.
- To bring an end to the days spent giving tests that do not give you information on how to match instruction to students—because No Child Left Behind has not been modified or eliminated.
- To bring some security that health care costs and gas prices will be affordable—pending the outcome of the November elections.

This new school year does promise

- To bring an end to those insipid back-to-school commercials, ads, and flyers. Why must they start in July?
- To give you a chance to make a difference in the future of finding and delivery of education for you and your students—pending your involvement in the outcome of the November elections.
- To bring a sense of renewal as you welcome new students to your schools and classrooms.
- To bring new ideas and renewed energy to public education as new teachers are hired and experienced teacher take on the roles of their mentors.
- To provide you with an opportunity to make a difference with other teachers and educational support personnel—by attending the KMUC Solidarity event.
- To be the best that you can possibly be.

Have a great 2008-2009 school year,

Linda Helf
KMUC President

WEAC Board Report

A report from your representatives to the WEAC Board (Diane Sixel, Lei Lund and Phil Knier, alt.) will be a new feature of the KMUC newsletter. We will report on the three most important or newsworthy items from our most recent Board meetings.

Our first report is of the July 25–26, 2008, Board Meeting:

1. WEAC has been and will continue to be a part of the School Finance Network, a coalition developing a new school funding proposal. The proposal is not yet finalized; however, it does still include a QEO provision—not 3.8% but one tied to Wisconsin’s personal income growth. While getting rid of the QEO has been a priority for WEAC, the Board feels we should still support the efforts of this coalition because a better and fairer way to fund our schools is an even greater priority. Other members of the coalition are the American Federation of Teachers-Wisconsin, the Association for Equity in Funding, the Fair Aid Coalition, the School Administrators’ Alliance for Excellent Schools, the Wisconsin Association of School Boards, the Wisconsin Association of School District Administrators, and the Wisconsin PTA.
2. A committee of WEAC and UniServ Staff, including Jim Carlson and Clyde Clauson, has developed an innovative teacher compensation path (draft proposal) that complements PI-34 and parallels the advancement paths of other professions. It has four levels: Residency, Initial Educator, Professional Educator, and Master Educator. A teacher advances through the levels by showing evidence of accomplished teaching and by satisfying his/her district’s professional development requirements. Right now, the proposal has been shared only with WEAC members, but it will soon be presented outside of WEAC. The hope is to implement it as a pilot program in a few select districts in the near future.

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3. The Connecting Leaders website for local presidents and leaders is up and running. You can get to it from the WEAC home page www.weac.org. Log in to the “Members Only” connection, and then look for Connecting Leaders in the menu on the left of the page. The site is full of helpful information for local leaders. Check it out!

KMUC Board Report

Each month a report will be written by Stacy Gloede, KMUC Vice President highlighting the issues addressed by your Board of Directors. If you have further questions about these issues you can contact your local board representative. They are as follows:

- Chilton EA**—Russ Wurm
- Elkhart Lake EA**—Patti Zuelke
- Elkhart Lake ESP**—no one assigned
- Howards Grove EA**—Henry Steinfort
- Kiel EA**—Becca Zimmermann
- KMUC-R**—Pam Palmer
- Kohler EA**—Matt Bayens
- Kohler ESP**—No one assigned
- Lakeshore EA**—Richard Opie
- Manitowoc EA**—Mike Alvarez, James Van Schyndel, Kristin Johnson
- Manitowoc EP**—Bonnie Tennie
- New Holstein EA**—Mary Clausen, Kathy Frisch (alt.)
- Plymouth EA**—Diane Rosenbeck
- Sheboygan EA**—Gail Boerger, Karen Glanert, Stacy Gloede, and Cynthia Gross
- Sheboygan Falls FA**—Keith Binversie
- Sheboygan Falls ESSA**—Brenda Miota
- Two Rivers EA**—Joan Soens



KMUC Contact Information

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Jim Carlson, UniServ Director
carlsonj@weac.org

Represents:

Chilton EA	Elkhart Lake EA
Elkhart Lake ESP	Manitowoc EA
Manitowoc EP	New Holstein EA
Plymouth EA	Two Rivers EA

Clyde Clauson, UniServ Director
clausonc@weac.org

Represents:

Howards Grove EA	Kiel EA
Kohler EA	Kohler ESP
Lakeshore EA	Sheboygan EA
Sheboygan Falls FA	Sheboygan Falls ESSA

Sarah Berth, Associate Staff Assistant
berths@weac.org

What does Kettle Moraine UniServ Council mean?

Kettle Moraine UniServ Council (KMUC) is an organization of teachers and support staff associations from kindergarten through 12th grade school districts in northeast Wisconsin and Lakeshore Technical College. The word "UniServ" is derived from "Unified Services" and underscores the commitment of the organization to offer high quality, beneficial services to its membership.

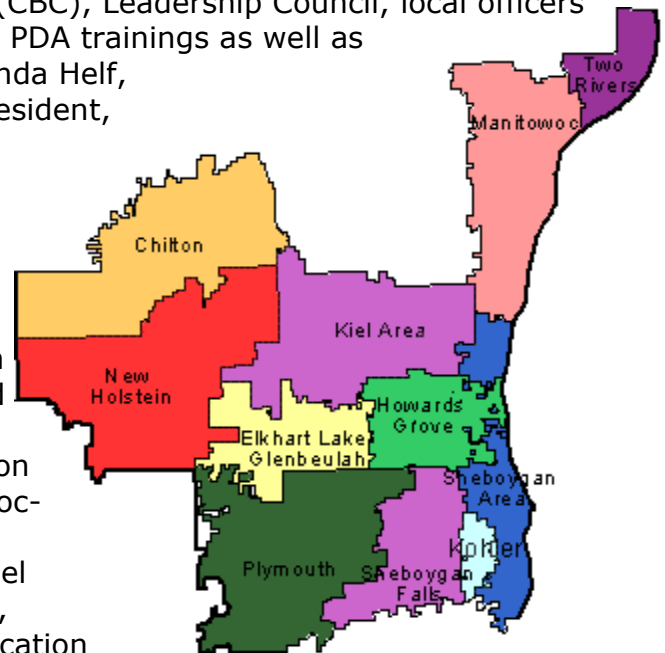
KMUC's mission statement says it all: "We advocate respect and support for quality public education for all students and also promote professional and personal growth and economic welfare for our public school teachers and support personnel."

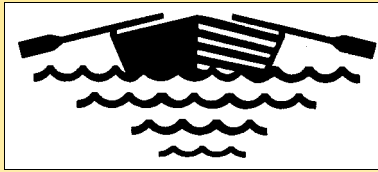
Administered by a Board of Directors, KMUC operates a comprehensive member services program, including Coordinated Bargaining Council (CBC), Leadership Council, local officers support and training, Professional Development and PDA trainings as well as legislative activities. KMUC's current president is Linda Helf, a Manitowoc teacher. Other officers include Vice President, Stacy Gloede, a Sheboygan teacher, Treasurer, Sharon Ferk, a retired Sheboygan Falls teacher; and Secretary Becca Zimmermann, a Kiel teacher.

Two full-time UniServ directors offer local associations assistance in contract negotiations, grievance resolution and other professional legal issues. KMUC's UniServ directors are Clyde Clauson and Jim Carlson. Administrative support is provided by Associate Staff Assistant, Sarah Berth.

The local associations include Chilton Education Association, Elkhart Lake-Glenbeulah Education Association, Elkhart Lake-Glenbeulah Education Support Personnel, Howards Grove Education Association, Kiel Education Association, Kohler Education Association, Kohler Education Support Personnel, Lakeshore Education Association, Manitowoc Education Association, Manitowoc Educational Paraprofessionals, New Holstein Education Association, Plymouth Education Association, Sheboygan Education Association, Sheboygan Falls Faculty Association, Sheboygan Falls Education Support Staff Association and Two Rivers Education Association. An additional local for retired members who wish to remain active in the organization is the KMUC-R.

KMUC is affiliated with the Wisconsin Education Association Council (WEAC) at the state level and the National Education Association (NEA).





2008 KMUC Solidarity Campaign Kickoff

Wednesday, September 17, 2008

**Club Bilmar, Manitowoc
3627 County Road CR**

Music by Keith Abler & Son

Registration and Music start at 4:30 p.m.

Please join KMUC members, leaders and staff as we plan for the very important November election and the legislative sessions that follow. The evening begins at 5:30 p.m. with a social and opportunity to meet with recommended candidates, KMUC and WEAC leadership. Following the social, local teams will develop action plans for the November campaign.

***Many items will be
raffled off during
the evening!***

This event is sponsored by Kettle Moraine UniServ Council. Please contact your local president for tickets by September 8, 2008.