

## FESPA UPDATE 2009-2010

This past year has seen much activity within our FESPA unit. We have been learning and growing as a group and it shows in all that we are doing.

The SOEA bargaining team has continued to meet and bargain with the district on a twice weekly basis. There have been many issues addressed and language changes made. Discussions will be continuing over the summer months and hopefully we will be near a settlement before the end of the year. Thanks to the bargain team members for their hard work and dedication.

Food Service employees have settled their contract.

Several of the grievances that were filed last year have been dropped or settled or are in the process of being settled. The Grievance team is working hard to settle those in progress.

Staff development programs continue to be discussed. A team has been formed and will be meeting with district members to develop in-service classes and programs for next year. When the new contract is settled, 8 hrs of staff development will be mandatory, with another 8 hrs available for EACH member.

The FEA and FESPA have been collaborating in recent months and have developed an 'action' committee for mutual updates of important news and items within the district. It has been a worthwhile opportunity which we hope to continue in the future.

Welcome, and thanks to Mary Gollner (HS), Terri Tubbs (MS) and Kathy Reide (BF) for becoming our latest building reps. RW & PV still

need reps—if you are interested in this position—please let a board member know!!

FESPA held officer elections in April. Linda Lahmann is the new President, Pam Kuspa is the new Vice President and Barb Buss is continuing as the Sec.

Special thanks go to our outgoing President, Barb Gallagher. She has faithfully served our unit for many years and continues to do so from the sidelines. Thank you!!

The FESPA Executive Board wishes you and your family a happy and safe summer.

We look forward to seeing you again in September.