

# Bay Lakes United Educators

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[www.WEAC.org/BLUE](http://www.WEAC.org/BLUE)

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September 1, 2010

## Welcome Back BLUE!

The new year is here and hopefully it is off to a good start. The students have all returned with renewed energy and excitement, and I hope you have as well. The beginning of the year brings new opportunities to all. Whether you are a beginning educator or a seasoned veteran with many years under your belt, this is a time of renewed energy. Anticipation is in the air. For some, this is their first experience. We all remember what that was like: sleepless nights, dreams about the students you just can't get under control, the never ending work, and meetings, meetings and more meetings. Don't worry "newbies," as time goes on, the sleepless nights fade away, the dreams turn sweet and the meetings, well, you'll still have endless meetings.

As the year gets going, take a moment to think about what you can do to improve your profession. The union works for you and belongs to you, but you have to step up and take part in it if you really want to make a difference. There are many opportunities at both the local level and the UniServ level to get involved. You can start by attending the Local Leadership Conference on September 29<sup>th</sup>. There is something for everyone. Contact your local president for more information and get involved. Together we will succeed! Have a great year everyone!

Dean DeBroux, Bayland President and  
Mike Kaczmarzinski, UNE President

## UNE & Bayland Educators Merge Into One UniServ

On May 19, the delegates to the Bayland Educators and UNE Representative Assemblies (RA) each overwhelmingly approved the merger of the two UniServs. The combined vote was 174 to 8 in favor of the merger. As a result, effective September 1, 2010, Bayland Educators and UNE will be dissolved and combined into Bay Lakes United Educators (BLUE) UniServ.

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## Saying Farewell to a Valued Friend—Shirley Forrest Retires!

After twenty-nine years of service as an Associate Staff employee at the

Bayland Educators / United Northeast Educators office, Shirley Forrest has retired. We know you join the staff and Boards of Directors in wishing her well! Many thanks for all her dedicated work on behalf of the BLUE membership.

Shirley says, "This was a decision that I did not take lightly, but I felt it was the right time to enter into a new phase of my life's journey. I have been very appreciative, and proud to work for this organization and the members. UNE and Bayland are the very best; and it is represented by the very talented, dedicated, and hard working individuals that comprise it."

"Thank you to all who have made this part of my life very special and rewarding. The best is yet to come for the future of the new BLUE!"

"This November would have been thirty years, and I can honestly say that I really don't know where the time has gone!"

Bay Lakes United Educators  
Formerly Bayland Educators and United Northeast Educators

## Local Leadership Conference



Wednesday, September 29, 2010  
Tundra Lodge Conference Center  
Green Bay, Wisconsin  
5:00 p.m. – 8:30 p.m.

## Annual Local Leadership Conference Offers Something for Everyone!

We welcome all members to our annual conference! This year it's being held at a new, exciting venue: the Tundra Lodge in Green Bay. New sectionals about money management are being offered for the first time, presented by WEA Trust Member Benefits: "Finance 101" for beginning investors "Retirement Planning 101."

Teachers looking for information about the PDP process can select from a PDP Overview workshop or "Getting Ready for PDP Verification." And, WEAC's new *Roadmap to Resolution* program will be introduced to all ESP and EA members who are concerned about managing member-to-member conflict.

Presidents, building reps, bargainers and grievance reps can also find sectionals to meet their needs for the coming year.

See the complete brochure in your employee lounge at school or online at [www.weac.org/blue](http://www.weac.org/blue) for information on how to register.

## Rebate Available for Political Action Committee Contributions

A PAC contribution of \$5 (full-time) and \$2.50 (part-time) has been added to your Bay Lakes United Educators dues for 2010-2011. The BLUE Board of Directors utilizes these funds to make contributions to: 1) The political campaigns of candidates for local or state office who have been recommended by our members for election because they are friends of education, and 2) committees that advocate for passage of school referenda. Any member wishing a rebate of the contribution must request such in writing by **October 31, 2010**.

Each request must be a separate letter including your name, address and local association name. All requests must be postmarked by October 31, 2010. A request is valid only for the year of that request. Rebates are normally issued by February or March and a list of individuals requesting rebates will be sent to local presidents. For a refund of your Bay Lakes United Educators PAC contribution, write to: BLUEPAC, 1136 North Military Avenue, Green Bay, WI 54303. **Telephone requests, multiple requests in the same letter, letters postmarked after October 31, email requests, and letters missing any of the required information (name, address and local association) will not be honored. They will be discarded.**

Fair share non-members do not need to request a refund. An automatic refund will be issued to all fair share fee-payers as soon as that person's fair share status has been certified.

## Visit Us on the Web

[www.weac.org/blue](http://www.weac.org/blue)

- [Calendar](#) (get all the latest updates!)
- [Facebook](#) (be our friend!)
- [Local Associations in the BLUE UniServ](#) (includes contact information for local leaders)
  - [Members Only](#) (find local contracts and member benefits)

Look for valuable information about:

- Health Care Reform
- School Funding Reform

## **PDP CORNER**

If you are an initial educator or a teacher who is obtaining a new license or renewing a license through the Professional Development Plan process (PI-34), you need to be aware of the workshops available to you at the BLUE UniServ Office. On August 3, 2010, we sponsored a Plan Verification (for those moving from initial to professional educator) and Goal Approval (for those just beginning the PDP process) session at the BLUE office. For minimal fees, our members obtained the necessary review and signatures needed in one easy stop. Mark your calendars for these future events:

### **What I Need to Know About the PDP Process Wednesday, September 29, 2010**

This FREE workshop is offered as a part of the BLUE Local Leadership Conference, from 5:00 to 8:30 pm at the Tundra Lodge. This workshop will provide you with an overview of the PDP process itself including critical timelines. Participants will learn about the three different phases of PDP process, including fundamentals of writing a PDP, the goal approval process and the plan verification process. The presenters are Kay Johnson and Diane Slivka who are trained reviewers.

### **Preparing for your PDP Verification Session**

**NEW!** Wednesday, September 29, 2010

Are you preparing to have your Professional Development Plan verified so that you can move from the initial educator license to professional educator license? Do you know what to expect during this process? Do you know the best way to organize your materials for this verification? If you need the answers to these questions, plan to attend this FREE workshop offered as a part of the BLUE Local Leadership Conference, from 5:00 to 8:30 pm at the Tundra Lodge. The presenters are Lacy Charnetski, a trained reviewer, and Kim Plaunt, staff liaison to the IPD Committee.

### **PDP Writing Workshop for Initial Educators**

**Saturday December 4, 2010 and Saturday, May 7, 2011**

This workshop offers participants hands-on step by step guidance for writing a Professional Development Plan (PDP). Participants will learn how to register with the QEI website in order to use the online template for recording their work. The presenters are Kay Johnson and Diane Slivka who are trained reviewers ready to help you develop a Quality Professional Development Plan. We offer two FREE sessions at the BLUE office: AM: 8:30 a.m. registration; workshop 9:00 a.m. to 12:00 noon,

and PM: 12:30 p.m. registration; workshop 1:00 to 4:00 p.m. (PM workshop will only be offered if needed.)

### **PDP Goal Approval Session**

**Saturday, December 4, 2010 and Saturday, May 7, 2011**

If you need your PDP Goals approved, reviewers will be available at the BLUE office to review and approve your goals for a flat fee of \$25.00. You will meet with a team of three reviewers for a 20 minute session. When you leave, you will have your goals approved and will have the signatures of all three reviewers to send to the DPI. Goal approval will start at 8 a.m.

### **PDP Verification Session**

**Saturday, December 4, 2010 and Saturday, May 7, 2011**

If you are moving from Initial Educator to Professional Educator status and need to have your PDP plan verified, a team of three reviewers will be available at the BLUE office to verify that the necessary components of your plan have been met and approved. Time slots are available from 8 a.m. for a flat fee of \$50.00. When you leave, you will have your plan verified and will have the signatures of all three reviewers to send to the DPI.

**To register for any of these events, please contact the office at 496-2440 or 1-800-472-5582, or email at [Blue@weac.org](mailto:Blue@weac.org) (Deadline for registration is two weeks prior to the event.)**

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By voting to merge, the delegates also approved the BLUE Constitution and Bylaws and the 2010-11 BLUE Budget, both of which had been recommended by the Bayland and UNE Boards.

What will be the effect of the merger? The members of Bayland Educators and UNE will see very little change, as the UniServ Directors will continue to work with the same locals to which they are currently assigned. However, the merger will allow the UniServ office staff and Board of Directors to operate in a more efficient and cost-effective manner.

Under the BLUE Constitution and Bylaws, both 13-member Boards will merge into a single 26-member Board, with Directors from both UniServs serving the remainder of the term to which they were elected. The first BLUE Board Meeting is scheduled for September 8 with monthly meetings following on the second Wednesday at 6:00 p.m.

The Public Relations Committee will be working to create a new logo for our UniServ which will eventually be incorporated into a new letterhead and newsletter masthead.

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*(Board officers will be elected at the September 8, 2010 Board Meeting)*

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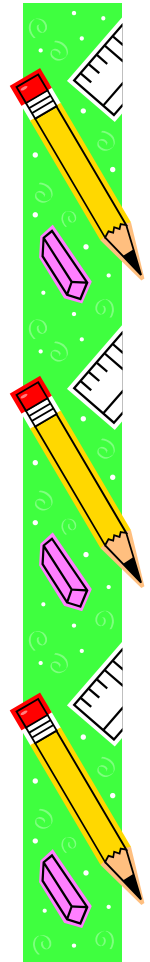
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## UniServ Activity Calendar

Monday Sept. 6	—	LABOR DAY	U.S.A.
Wed. Sept. 8	6:30 pm	BLUE Board Mtg.	BLUE office
Tues. Sept. 14	—	Fall Primary Election	—
Wed. Sept. 15	5:00 pm	Legislative Work Night	BLUE office
Wed. Sept. 15	5:00 pm	M & O—EA CBC	Holiday Inn
Friday Sept. 17	—	Locals: Actions for School Funding Reform	Stay tuned for details!
Monday Sept. 20	6:30 pm	Door/Kewaunee CBC	Sturgeon Bay HS
Thurs., Fri., Sept. 23,24	—	Professional Staff Mtg.	Madison
Wed. Sept. 22	Noon	BLUE Retired New Members Luncheon	Rock Garden
Wed. Sept. 29	5:00 pm	Local Leadership Conference	Tundra Lodge