

## LIST OF ACRONYMS

| Acronym        | Full Name   |
|----------------|---|
| AAA            | American Arbitration Association                                  |
| ADA            | American with Disabilities Act                                    |
| AEW            | American Education Week   |
| AFL-CIO        | American Federation of Labor-Congress of Industrial Organizations |
| AFSCME         | American Federation of State, County, & Municipal Employees       |
| AFT            | American Federation of Teachers                                   |
| ALJ            | Administrative Law Judge  |
| AWSA           | Association of Wisconsin School Administrators                    |
| B & F          | Budget & Finance  |
| BARO           | Business Administration & Resource Operations                     |
| <b>BAYLAND</b> | <b>Bayland UniServ</b>  |
| BGTA           | Business Ground Transportation Allowance                          |
| C & E          | Credentials & Elections   |
| C#10           | Council #10   |
| CAPE           | Coalition of American Public Employees                            |
| <b>CAUS-N</b>  | <b>Capital Area UniServ-North</b>                                 |
| <b>CAUS-S</b>  | <b>Capital Area UniServ-South</b>                                 |
| CB & R         | Collective Bargaining & Research                                  |
| CBA            | Collective Bargaining Agreement                                   |
| CBAAR          | Collective Bargaining, Advocacy, and Affiliate Relations          |
| CCT            | Congressional Contact Team  |
| CESA           | Cooperative Educational Services Agency                           |
| <b>CLUE</b>    | <b>Cedar Lake United Educators</b>                                |
| <b>CRUE</b>    | <b>Coulee Region United Educators</b>                             |
| <b>CWUC</b>    | <b>Central Wisconsin UniServ Council</b>                          |
| DILHR          | Department of Industry, Labor & Human Relations                   |
| DOL            | Department of Labor   |
| DPI            | Department of Public Instruction                                  |
| DPMS           | Design, Print, & Mail Services                                    |
| DWD            | Department of Workforce Development                               |
| EAP            | Employee Assistance Program                                       |
| <b>ECAE</b>    | <b>Eau Claire Association of Educators</b>                        |
| ECS            | Education Commission of the States                                |
| EEL            | Educators' Employee Liability                                     |
| EEOC           | Equal Employment Opportunity Commission                           |
| ESEA/NCLB      | Elementary and Secondary Education Act/No Child Left Behind       |
| ESP            | Education Support Professionals/Personnel                         |
| ESPA           | Education Support Professionals/Personnel Association             |
| FMLA           | Family Medical Leave Act  |
| GARB           | Grievance Arbitration   |
| <b>GBEA</b>    | <b>Green Bay Education Association</b>                            |
| GR             | Government Relations  |
| HCR            | Human & Civil Rights  |
| IDEA           | Individuals with Disabilities in Education Act                    |
| iMIDAS         | Interactive Membership Informational Data Analysis System         |
| INT/ARB        | Interest Arbitration  |
| IPD            | Instruction & Professional Development                            |
| <b>KEA</b>     | <b>Kenosha Education Association</b>                              |
| <b>KMUC</b>    | <b>Kettle Moraine UniServ Council</b>                             |
| LIRC           | Labor & Industry Review Commission                                |
| <b>LUC</b>     | <b>Lakewood UniServ Council</b>                                   |

| <b>Acronym</b> | <b>Full Name</b>  |
|----------------|---|
| MAC            | Minority Affairs Committee  |
| MEAA           | Milwaukee Education Assistants Association                            |
| MIDAS          | Member Information Data Analysis System                               |
| MTEA           | Milwaukee Teachers' Education Association                             |
| MTI            | Madison Teachers, Inc.  |
| NBI            | New Business Item   |
| NCATE          | National Council of Accreditation of Teacher Education                |
| NCLB/ESEA      | No Child Left Behind/Elementary and Secondary Education Act           |
| NCUEA          | National Council of Urban Education Associations                      |
| NEA            | National Education Association  |
| NEAMB          | National Education Association Member Benefits                        |
| NEA-PAC        | National Education Association-Political Action Committee             |
| NEA-R          | National Education Association-Retired                                |
| NGA            | National Governors' Association                                       |
| NLRB           | National Labor Relations Board  |
| NSUE           | North Shore United Educators  |
| NTD            | National Teacher Day  |
| NTU            | Northern Tier UniServ (Rhineland)                                     |
| NTU-W          | Northern Tier UniServ-West (Hayward)                                  |
| NUE            | Northwest United Educators  |
| OGC            | Office of General Counsel   |
| P & P          | Policy & Procedures   |
| PAC            | Political Action Committee  |
| PALFAR         | Political Action, Legislative, Federal & Agency Relations             |
| PDP            | Professional Development Plan   |
| PI34           | Public Instruction 34   |
| PR             | Public Relations  |
| PR & R         | Professional Rights & Responsibilities                                |
| PRC & MB       | Public Relations, Communications, and Member Benefits                 |
| PTA            | National Congress of Parents & Teachers (Parent-Teachers Association) |
| QEO            | Qualified Economic Offer  |
| RA             | Representative Assembly   |
| RAA            | Read Across America   |
| REA            | Racine Education Association  |
| RVEP           | Rock Valley Education Professionals                                   |
| SCEA           | South Central Education Association                                   |
| SEA            | State Education Association   |
| SLUE           | Southern Lakes United Educators                                       |
| SPEIC #1       | State Professional Education & Information Council #1                 |
| SSA            | Support Staff Association   |
| STUDENT WEA    | Student Wisconsin Education Association (STWEA)                       |
| SWEA           | South West Education Association                                      |
| T & L          | Teaching & Learning   |
| TEF            | Taxes, Economic Development, School Funding                           |
| TRUE           | Three Rivers United Educators   |
| TUC            | TriWauk UniServ Council   |
| UD             | UniServ Director  |
| UEA            | United Employers Association  |
| UEP            | United Education Profession   |
| ULSP           | Unified Legal Services Program  |
| UNE            | United Northeast Educators  |
| UniServ        | Unified Services  |
| USU            | United Staff Union  |

| Acronym   | Full Name  |
|-----------|--|
| UTCC      | United Technical College Council                                     |
| WASB      | Wisconsin Association of School Boards                               |
| WASDA     | Wisconsin Association of School District Administrators              |
| WCEA      | West Central Education Association                                   |
| WEA, INC. | Wisconsin Education Association, Incorporated                        |
| WEAC      | Wisconsin Education Association Council                              |
| WEAC-FV   | Wisconsin Education Association Council - Fox Valley                 |
| WEAC-PAC  | Wisconsin Education Association Council - Political Action Committee |
| WEAC-R    | Wisconsin Education Association Council - Retired                    |
| WEAIG     | Wisconsin Education Association Insurance Group                      |
| WEAIT     | Wisconsin Education Association Insurance Trust                      |
| WEAITCO   | WEAIT Insurance Corporation  |
| WERC      | Wisconsin Employment Relations Commission                            |
| WESCO     | Wisconsin Educators' Service Company                                 |
| WETSAT    | Wisconsin Educators' Tax-Sheltered Annuity Trust                     |
| WFT       | Wisconsin Federation of Teachers                                     |
| WMFLA     | Wisconsin Family & Medical Leave Act                                 |
| WRS       | Wisconsin Retirement System  |
| WSC       | West Suburban Council  |
| WTCS      | Wisconsin Technical College System                                   |
| WU        | Winnebagoland UniServ  |

**\*\*UniServ Offices --** Units including Locals serving as their own UniServ