



Winnebagoland UniServ UPDATE

January 2010

325 Trowbridge Drive, Fond du Lac WI 54937

Upcoming Trainings at Winnebagoland

Feb. 9th – 5:30pm
Coordinated Bargain
Council

Feb. 15th – 5:30pm
Grievance Process
Training

Feb. 16th – 5:30pm
PI-34 Initial Educators

Mar. 1st – 6:30pm
Grant Writing

Contact Winnebagoland
if you are interested in
attending any of the
above trainings.

The WU Office will
be closed Feb. 2nd
for joint staff
training.



Hola, Hejsan, Jambo, Privet, Annyong

There are so many ways to say “HELLO”

We want to meet all of you! Please check below
when we will be in your building and let’s chat.

Pete Gust



**All Building Meetings
Noon-2:00 PM**

Feb 3-Omro M.S.
Feb 4 – Omro H.S.
Feb 7 – Omro Elm.
Feb 8 – Ripon H.S.
Feb 9 – Ripon M.S.
Feb 10 –Ripon Barlow
Feb 11 – Ripon Murray
Feb 14 – RB Laconia
Feb 15 – RB Interm.
Feb 16 – RB Primary
Feb 17 Brandon Sch
Feb 18 – Waupun H.S.
Feb 21 – Waup-MVP
Feb 22 – Waup RRI
Mar 1 – Winneb H.S.
Mar 2 – Winneb M.S.
Mar3 – Winneb Elm.

Sherri Jones



**All Building Meetings
11:00 AM- 1:00 PM**

Feb 14-FDL-Sabish
Feb 15-FDL-Parkside
Feb 16-FDL-Waters
Feb 23-FDL-Woodworth
Feb 24-FDL-Lakeshore
Feb 25-FDL-Evans
Feb 28-FDL-Theisen
Mar 1-FDL-Pier
Mar 3-FDL-Rosenow
Mar 10-FDL-Riverside
Mar 14-FDL-FDL H.S.
Mar 15-FDL-Chegwin
Mar 18-FDL-Roberts

John Wedge



**All Building Meetings
At 3:00 PM**

Feb 3 -Osh- Smith El.
Feb 7-Osh-S. Park Mid
Feb 8-Osh-Washington
Feb 9-Osh-Traeger
Feb 10-Osh-Jefferson
Feb 14-Osh-E. Cook
Feb 15-Osh-Webster
Feb 16-Hustisford
Feb 17-Osh-Roosevelt
Feb 21-Osh-Lakeside
Feb 22-Osh-Franklin
Feb 24-Osh-Shapiro

We are committed to moving education forward and want to spend a moment with as many of our members as possible. If you have a concern, question, or just want to say “hello”, please take a moment to by. If you missed your building visit – try to catch us another day in another building.

Fond du Lac Reading teacher calls students for remote bedtime stories



Michelle Paulson
Elementary Reading Teacher – Fond du Lac Robert's Elementary
Member of WEAC and
Fond du Lac Education Association

Here's a story about how one WEAC member is Moving Education Forward:

It's no secret educators spend hours outside of their contract time on their jobs. It could be a coach donating time to after-school sports, a teacher grading assignments, or someone attending a district or parent meeting. It just so happens Michelle Paulson's activity is reading.

Paulson, a teacher at Fond du Lac's Roberts Elementary School, spends most nights calling up her second-grade students on a schedule and reading them a good-night story.

No stranger to her classroom's parents anyway (she drives to each student's home during a mapping exercise), she contacts each student's parents every year – to make sure all were included – and asks if she can share her love of reading with their kids.

"It's just a simple note: 'I love to read, and to share this with your kid I'd love to read them a bedtime story,'" said Paulson, adding that parents thank her for the extra effort. "I get thank-you letters and phone calls from parents."

Paulson, who is in her eighth year as a second-grade teacher after spending seven years teaching third and fourth grades, collects suggested times and stories for each student and reads to anywhere from four to seven kids a night. Some kids don't have a favorite story, so they ask Paulson to pick one for them.

The bedtime stories are done only on weeknights, as Paulson asks for her students' least hectic night of the week (so they can be relaxed) and that so far has been only weeknights.

Paulson asks that when she calls, the kids be in their "jammies" and in bed. She spends a few minutes talking with them about their evening, what they had for dinner and then goes into the story.

And the stories she reads to her students at night aren't limited just to those on the phone. Paulson's two children frequently listen in to the stories.

"Even my 13-year-old will slide in and listen," Paulson said.

WEAC's new campaign features Everyday Heroes making a difference in our schools. Visit weac.org to learn more.



This is just one of the 98,000 WEAC members who are Moving Education Forward. Learn more about her, and get to know more of your colleagues at weac.org/heroes.



an NEA affiliate

MOVING EDUCATION FORWARD

Tax Time \$\$\$\$\$

When calculating one's income tax, a union member may use union dues as a deduction, subject to the 2% IRS code reduction. Dues are deductible only if you itemize your deductions. Please contact your local association treasurer for percents other than what is listed in the below chart and for the dollar amount of your local dues. Following are the deductible union dues for 2010 (January through December) for teachers and support personnel:

[Note: Local dues assessed are NOT included in these figures.]

	Full-time	Half-time	Quarter-time
Teachers	\$695.00	\$356.00	\$238.50
Support Staff	\$468.00	\$242.75	\$181.88

Non-renewal Season...

Wisconsin Statute 118.22 provides the procedural guidelines for non-renewing a full-time teacher's contract. The school district must provide a preliminary notice of consideration on non-renewal by February 28, 2010. A teacher receiving this notice has five (5) days to request a private conference with the school board on the consideration of his/her non-renewal.

If the teacher is to be non-renewed, the board must vote to non-renew the teacher and give the teacher written final notice no later than March 15, 2010. Note: Your collective bargaining agreement may modify these guidelines.

Any teacher being notified that they may receive (or have actually received) a preliminary notice of consideration of non-renewal should immediately contact his/her local association representative and, Winnebago/land UniServ 800-236-9887.

Your local association and WU staff wants to ensure that you receive representation in the event of a possible non-renewal. Remember, time lines are crucial. Do not waive your rights.

2011 WEAC Winter Conferences

February 25-26, 2011 – Madison Marriott West, Middleton
March 4-5, 2011– Friday night at Howard Johnson, Wausau
Saturday all day – Westwood Conference Center, Wausau

Middleton and Wausau Conferences

Friday night sessions 8:00 pm – 9:00 pm
Saturday sessions 8:30 am – 4:30 pm.



an NEA affiliate

For detailed information and to register go online to: www.weac.org/winterconference
or contact Gayle Isermann at isermang@weac.org or 800-362-8034 ext. 340
or Paul Anjeski at anjeskip@weac.org or 800-362-8034 ext. 291

Wisconsin Labor: A Contemporary Portrait

Is a powerful exhibition of artists' photographs taken to document and recognize workers across the state. The exhibition will be held at the James Watrous Gallery in Madison from February 18 – April 10, 2011. It will also travel to the Northwestern Mutual Art Gallery at Cardinal Stritch University in Milwaukee, where it will be on view September 23- November 6, 2011.

Commissioned through the Wisconsin Arts Board's Percent for Art program for the Department of Workforce Development, the project resulted in over 200 working prints. The photographers—Tim Abler, Dick Blau, David Heberlein, J. Shimon and J. Lindemann, and Jamie Young—were given just two requirements: to spread out across the state, and to provide field notes about their subjects. Their images range from stylized formal portraits to almost abstract compositions and reflect the impressive diversity of Wisconsin's labor force, from heavy industry to agriculture, tourism, small business, government, and more. Together they provide a poignant meditation on the nature of labor and convey the artists' deep respect for each individual worker. After all—as Dick Blau notes—photography is labor, too.

This Percent for Art commission has had the additional benefit of creating an invaluable resource for future historians and researchers. All of the working prints and field notes for the project are now accessible to the public as part of the Wisconsin Historical Society's Visual Materials Collection.

We hope you can join us for this important exhibition. For more details please visit www.wisconsinacademy.org/galleries, or click here to download a press release.



Stay Connected



Join us it's FREE

Pre-Retirement Fair March 23, 2011

4:00 - 8:30 PM

Moraine Park Campus - Fond du Lac

Presenters include:

Wisconsin Retirement System

Retirement Planning

Social Security

Wellness in Retirement

Long-Term Care

Estate Planning

And more...

Stay tune & Stay Connected

If you would like to received information regarding this seminar please contact:

Tim McKeon- jmckeon1@new.rr.com

WINNEBAGOLAND UNISERV STAFF & OFFICERS

Toll Free # 800-236-9887 * (Fax) 920-923-2402

Directors

Pete Gust
John Wedge
Sherri Jones

Email

gustp@weac.org
wedgej@weac.org
jones@weac.org

UniServ Officers

Nathan Curtis
Hedy Eischeid
Candy Roth
Justin Krishna

Offices

UniServ President
UniServ Vice President
UniServ Treasurer
UniServ Secretary

Staff Assistants

Kathy Spannbauer
Kris Rabideaux

Email

spannbauerk@weac.org
rabideauxk@weac.org

WEAC Officers

Justin Krishna
Viv Goupell
Loni Wendt
Pam Georgeson

Offices

WEAC Board Rep-1
WEAC Board Rep-2
WEAC Board Rep. Alt-1
WEAC Board Rep. Alt-2