

West Suburban Council Board Meeting - March 6, 2006

Present: Sandy Nass, Ed Doemland, Linda Ziefle, Mary Butkus, Tom Zigan, Arlene Karczewski, Debbie Brent, Beth Ludeman

Executive session was motioned for at 4:25 by Debbie Brent and seconded by Tom Zigan

4:35 p.m. WSC Board moved out of Executive Session and Linda called the business meeting to order

Minutes of February 6th were approved with typo's being recognized and today's agenda was approved with the old business item of Staff contracts.

Happy Birthday to Linda!!!

Presidents Report- Linda Ziefle

Lobby Day- Kathy Ceel from West Allis and Sandy attended. Dave Cullen, Leah Vukmir's assistant, as well as Tom Reynolds were seen. They made contacts and Kathy is willing to continue in this capacity.

WSC RA- West Allis has 15 open slots with 17 nominees. No update available on Wauwatosa elections as yet.

WEAC RA- West Allis has 13 open slots with 15 nominees.

It was noted that Tom Zigan would have restaurant recommendations.

WSC Newsletter- looking for distribution the second and third of May at respective local board meetings. April 24th is deadline to submit. Possible items include a focus on TABOR. As far as the name for the newsletter it was moved by Tom and seconded by Beth that it should be called The Source. Motion carried.

Stipend- \$200 that we receive could be utilized to offset dues to the Uniserv. This year will stay the same next year should be able to set something up in Payroll, will need to look at aides, as dues amounts are different and need to do something to come up to the \$200.

School Funding- discussion tabled, as we need data.

Treasurers Report- Mary Butkus

Report distributed- notes of interest include that PAC dues check was mailed in the amount of \$1,965.00, for WAWM. Office supplies were over due to the archiving that was recently completed by Jim Gibson, who came in under budget and was completed sooner than expected.

Executive Directors Report-Sandy Nass

Report was distributed; highlights WEA went back to the bargain table and filed for mediation. Some issues have been taken off the table. Hoping to meeting in April as both sides have agreed upon an arbiter. WAWM Education Assistants looking for an offer soon.

IDEA Update-Council 10 is providing a workshop on the medical issues in the special education classroom Tuesday, March 21st.

TABOR DVD- Need to get it shown at all schools. West Allis cable will be airing it; questions came up about the TOSA cable station.

TABOR- meeting Friday, March 10th. Polling data shows a disconnect about the effects of TABOR in the public forum.

Dues/Fair Share Reporting Issue- audit is complete and Linda and Sandy will finalize and present to WEAC.

UEPC-Ed Doemland

There has not been a board meeting since our last meeting. Pay-off of the mortgage should decrease our yearly payments from \$39,674.00 currently to \$25,131.00.

WSC Retired-Art Fiet

Art attends a class on Mondays. Ed will see if someone is able to attend the WSC board meetings in Art's absence.

WEAC Board Report- Linda Ziefle

Board met for the purposes of budget and has recommended an \$8 increase in dues.

Old Business

Items a and b were covered in earlier discussions.

Staff Contracts- Tom moved that Sandy and Anita's contract be renewed through August of 2008. Seconded by Debbie. Motion Carried

New Business

Preliminary Budget Review- Sandy took us through what has been proposed. A spreadsheet was distributed with highlights being the proposed '06-'07 dues increase of \$5 and '07-'08 of \$7 per member. We need to look over the budget and come back next month with any concerns and ready the budget for recommendation at the May RA meeting.

Wisconsin Citizen Action- Tom moved and Beth seconded that we renew our membership in this organization at the \$335.00 rate. Motion Carried

Announcements-Linda

NEA Friend of Education nominee due by April 4th.

Adjournment- Beth moved and Arlene seconded that we adjourn the meeting. Motion Carried. Meeting adjourned at 6:31 p.m.

Respectfully Submitted by;

Debbie Brent, Secretary

Memorandum

TO: WSC Executive Board DATE: March 6, 2006

FROM: Sandra L. Nass RE: BOARD REPORT
Executive Director

WAUWATOSA EDUCATIONAL SUPPORT PROFESSIONALS

Following an exhaustive research effort, the Association has prepared its initial wage and economic proposal to present to the District March 9th. The majority of the non-economic items have been resolved.

WAUWATOSA EDUCATION ASSOCIATION

Bargaining has again resumed with the most recent session held this morning. The parties are looking for viable options to maximize benefits and keep the costs contained so as to allow for wage increases.

There have been several employee discipline matters that have arisen. For the most part, we have been able to convince the employer that no discipline was merited and in one case were able to reduce a suspension to a letter of reprimand that will be removed from the employee's file in a year.

The final meetings regarding probationary non-renewals have been held. Due to the District not having followed the proper procedures, one non-renewal was withdrawn, and the employee will receive a regular contract for next year.

WAUWATOSA EDUCATIONAL STAFF ASSOCIATION

After demonstrating over the past two HR directors that several positions have significantly changed in scope and responsibility, the District has agreed to upgrade two positions. We are hoping to make the adjustment and to move the positions to yet another category to reflect the actual job responsibilities being performed.

We have also had to address a disciplinary matter relating to inappropriate use of the computer. The Association appealed the decision, and we were successful in reducing but not eliminating the discipline.

WEST ALLIS-WEST MILWAUKEE EDUCATION ASSOCIATION

There have been numerous employee rights issues. Some have involved colleagues or other District employees. I have also been working with several retirees and disabled employees regarding levels of benefits. WEAC legal is reviewing the grievance currently being held in hiatus regarding the implementation of the Medicare D drug card.

Bargaining is continuing with economic issues now the major player at the table. Several sub-committees have divided the issues and are working on each of the items.

The final meetings regarding probationary non-renewals have been held. The Association was successful in completely eliminating one non-renewal and ultimately, no employee was terminated by the Board.

WEST ALLIS- WEST MILWAUKEE EDUCATIONAL ASSISTANTS ASSOCIATION

The Association is awaiting the District's response to our most recent revised proposal. In an effort to move the process along, I have requested the team to prioritize the outstanding issues and to evaluate what the majority of the members would need to reach an agreement. This has been a difficult process to date.

At this point, all employees who were on layoff at the beginning of the year have been recalled, are filling in as substitutes, or have declined either part-time recall or substitute work. Several of those laid off have been able to fill in for other staff on leave. A recent retirement will allow another member to return to full-time employment. A General Membership meeting is scheduled for March 28th.

