

WEST SUBURBAN COUNCIL BOARD MEETING
Monday, November 7, 2005 - 4:15 p.m.
UEP Building

Present: Tom Zigan, Beth Ludeman, Kathy Popa, Arlene Karczewski, Art Fiet, Sandy Nass, Mary Butkus (5:03), Linda Ziefle (5:19)

- I. Meeting was called to order at 4:29 p.m. by Vice-president Tom Zigan.
- II. Approval of Minutes.
The minutes from the September 12, 2005 meeting were reviewed. Motion by Karczewski, seconded by Ludeman to approve the minutes as presented. Motion carried.
- IV. President's Report
Vice President Tom Zigan reported on behalf of President Linda Ziefle the following information.
 - A. WSC received a letter from WEA Vice-President Laura Honish informing the board how much she enjoyed the newsletter. There was some discussion regarding distribution within the WEA local as it appears to have had varying dates of delivery. It was determined that an effort would be made to have the newsletter available for distribution at the WEA building rep meeting on January 3rd. Newsletter articles are due to Kathy Popa by December 23rd and articles should be sent to her home address which is sandhill@centurytel.net While there is quite a bit of time between now and the newsletter, Beth Ludeman will report on the new licensure process and why new employees may wish to look at that. Art Fiet will have a WSC-R report. Ed Doemland will have a Building Corporation update, Sandy will include information regarding the nonrenewal of probationary employees and UniServ, local activities to be shared with the other locals. There may be an update regarding political action and any number of other items as may occur prior to the publication deadline.
 - B. It was noted that the Board was very impressed with the newsletter and the fine work that Kathy Popa has done in producing the newsletter. It was determined that the UniServ should to the PDP training again and employees look at a date in February/March following the January newsletter which describes why other than probationary employees may wish to pursue this license renewal process. Discussion was also held regarding whether or not the unit wished to look at holding a peer review training. It was noted that there will be a peer review training session at Winter Conference. Motion by Art Fiet second by Kathy Popa that the UniServ explore having a second professional development plan training scheduled for February or March. Motion carried.
 - C. QEI Presentation - Ron Jetty from WEAC presented the QEI Interactive Model at the October R.A. and it was noted that the presentation was very good. It was also noted at this time that only about one half of the elected delegates were in attendance at the Representative Assembly. Tom Zigan noted that the list of delegates for Wauwatosa is not up to date and Beth Ludeman has indicated that she will follow up with those elected delegates from West Allis to determine why they were not in attendance and encourage their participation in the January Representative Assembly.
 - D. Retirement Forum - It was determined that the Retirement Forum flyers would be distributed electronically to the Wauwatosa and West Allis teacher presidents. A decision was also made that there would be no food provided at this meeting as each session is only an hour a half in length.

E. January 18th Representative Assembly - Discussion was held regarding possible speakers for that Representative Assembly. Those included Bob Burke or someone else from Government Relations, Anne Waukau as a Communications Staff member regarding tools that were available for use in locals, or school funding. Following further discussion it was determined that if we could get someone to address funding preferably Jack Norman this would be the focus of the January R.A. We will need to follow up with WEAC regarding the proper protocol for inviting someone from the Institute for Wisconsin's Future to present at this meeting. An additional suggestion was made about the possibility of having Bruce Meredith do the presentation that he had made to the WEAC Board.

F. Midwest Leadership Conference - Due to the location of the conference in Indianapolis, air fare is extremely expensive (approximately \$400.00). The conference itself will be held on January 20th to 22nd. The Brookfield office is exploring having either a limo service or coach bus take those attending the conference to save on air fare costs. The bus would leave Thursday night January 19th from the UEP office. Discussion was also held regarding the opportunity to send West Suburban Council members and WEAC paying the cost for an emerging leader from each UniServ. The deadline for reduced registration cost is December 9th (\$125.00). After the 9th, but up to January 13th, the registration cost is \$175.00. The application forms are available at the NEA website. A list of emerging leaders was provided to include our new local WESP (either one of the presidents or membership chair). West Allis also identified three fairly new leaders, Monique Mistele, Michelle Knaflic or Kathy Ceel. Mary Butkus will provide additional Wauwatosa suggestions at our next meeting.

G. WEAC Bargaining Goals meeting - WEAC Bargaining Goals meeting is set for December 3rd at the Radisson Hotel in Green Bay.

Each UniServ Unit is entitled to have one teacher representative and one ESP representative. Sandy agreed to check with the ESP bargaining teams to see if there would be any interest in someone attending that meeting on behalf of the UniServ. Beth Ludeman has attended as our teacher representative in the past but would like to see someone else get involved in this process.

H. Paul Brierbauer Award - Nominations of negotiators are to go to Arlie Jaster.

I. UniServ Presidents' Meeting - The next scheduled is December 9th and 10th at the Concourse Hotel in Madison. At this point there were no issues identified for that meeting.

J. The December 5th Board meeting will be meeting with Jill Hein from WEAC in preparation for the upcoming election cycle. All presidents, PAC chairs and the WSC PAC chair will be included.

V. Treasurer's Report
Mary Butkus stated there would be no additional report as the audit has not yet been completed and the report was presented at the October R.A.

VI. Executive Director's Report
Sandy Nass highlighted the West Allis-West Milwaukee Educational Assistants for their organizing activity, had one third of their membership attend a school board meeting in support of the bargaining team and their still unsettled contract. She also reported that there was no settlement reached during mediation today with the Educational Assistants and Mediator Dan Nielsen.

VIII. West Suburban Council-Retired

Art Fiet was moved up in the agenda due to another obligation. Art reported that not a lot has changed since the October R.A. During October WSC-Retired had a new retiree luncheon that was well attended. Billy Feitlinger from the Wisconsin Alliance for Retired Americans was the guest speaker.

The next WSC-Retired meeting will be Wednesday November 9th from 10:00 a.m. to 12:00 p.m. The topic of discussion will be a Medicare Part D forum with several presentations. Art pointed out that there were 33 companies offering Medicare Part D plans and there are a total of 49 plans to choose from. Due to the restrictions of the plans, two spouses may not even be able to pick the same plan if their drug needs are different. Following Art's report Linda Ziefle resumed the chair.

VII. UEPBC Report

Ed provided a written report which was an update of the October R.A. report. The board has not met since then and there is nothing new at this point. Sandy Nass shared an update regarding conversations she has had with John Milroy, UEPBC chair and Dave O'Connell regarding the possibility of West Suburban Council paying off either one half or all of its mortgage obligations to the Building Corporation. There is a need for some immediate roof repair and parking lot repaving. Due to the cost of these items, the Building Corporation may be looking to borrow additional money. West Suburban Council is in the process of exploring whether it would be financially feasible for the UniServ to pay off one or more of its shares to reduce our rent obligation for the future and not incur any additional interest charges. Additional information regarding the current payoff status and the UniServ cash balances and fund balances will be evaluated during the month of November with this item being brought back to the board at the December meeting.

V. WEAC Board Report

Both Beth and Linda provided information that a presentation had been provided by Miles Turner the WASDA president in which he urged all education associations throughout the state to unify regarding school funding. It was reported that there is a direct tie in regarding taxation, economics and school funding. The more funding there is for education, the better the economic development in the community and the brighter future within that community. Linda reported that Sandy Nass and Mary Butkus will both be attending training at Winter Conference regarding school funding. At the conclusion of that training it is hoped that we will be able to provide presentations in all of our locals on how to make the connection between the taxation economic and school funding issues. Linda also noted that the Winter Conference is more individual programming and the UniServ will sponsor anyone who wishes to attend.

Linda also shared that Bruce Meredith had made a presentation to the WEAC Board regarding both a foundation plan and while that will meet the basic needs of school funding, an equalization plan would be the optimum form of funding.

X. Old Business

Filing proposal from Jim Gibson - see attached.

Motion by Tom Zigan second by Kathy Popa to contract with Jim Gibson to purge and organize WSC files in accordance with his proposal. In addition it was determined that his work would be done offsite and not in the UEP building. Motion carried.

XI. New Business

Political Action Contribution - Motion by Ludeman second by Zigan to contribute the maximum allow amount (\$6,000.00) to the Wisconsin Democratic Party. Motion carried.

XII. Without objection the meeting was adjourned.

Respectfully submitted,
Sandra L. Nass
ExecutiveDirector