



Messenger

<http://www.weac.org/HSEA>

A newsletter published for the education employees of the Howard-Suamico School District

Volume 11, Number 7

Message from the President *by Jason Berna, HSEA President*

February 15, 2011

The time for action is now. It's never too late to do something.
--Antoine de Saint-Exupery

I encourage members to visit these two websites to learn more:

WISN Survey <http://www.wisn.com/index.html>

BLUE <http://www.weac.org/blue>

**Howard-Suamico
Education Association**

Jason Berna
President

Dave Wickert
Vice President

Bev Schacht
Treasurer

Candice Perz
Secretary

HSEA General Assembly Meeting—February 10, 2011
Newsletter Summary

Treasurer's Report

- Balances of accounts and a list of expenses paid were given.

President's Report

- Board meeting report: tabled.
- Continue to fill out Good News cards.
- Discussion of a possible HSEA/Board of Education meeting; social or meeting? Group agreed they would like to see either considered. Jason will organize.
- 5-12 Grading Reform: results from emailed survey were discussed and what to do further with the data.
- Information from Administrative meeting from February 9:
 - ✓ Medication training: Administration feels blindsided by new law, not interested in talking about monetary compensation but willing to discuss possible in-service hours. For now, only comp time can be used for compensation. Who needs to be trained? Only on a volunteer basis.
 - ✓ Meadowbrook bullying situation: shared letter to district and meeting discussed. Another meeting set up to meet with Meadowbrook staff to discuss situation.
 - ✓ Employee Portal: as of April 1, sick leave forms will need to be filled out online using the portal, the printed out and given to your building secretary. Paper copies will no longer be available.
 - ✓ HSEA contract: now online under staff resources. Paper copies of contracts will no longer be available.

Calendar of Events

February 28

Board of Education meeting
6 p.m., BP Forum Room

March 10

HSEA meeting with BLUE
4 p.m., BP Auditorium

March 14

Board of Education meeting
6 p.m., BP Forum Room

- ✓ Next meeting with Administration is March 16.
- WEAC informational meeting on the State Budget: the directors have been told that they need to meet with each local/school individually to discuss options and a plan of action. HSEA meeting is March 10 in the Bay Port Auditorium at 4 p.m.
- “All Hands on Deck,” February 17, 5:30-8:00 p.m., BLUE Office. Features ICON (Internal Communications Operating Network). Light dinner and beverages followed by a presentation. If interested, let Jason know no later than Monday February 14.
- “Winter Conference North,” March 4-5. See Jason for information.
- “Dinner with Local Legislators,” March 7, 5:30 p.m., dinner from 6-7 p.m. Presentation to follow. If interested, let Jason know by February 28.
- Please take your issues to the building administration and building reps first. Contact those involved prior to involving building administrators if it is between members.
- If your classrooms are cold, you need to record that in School Dude. Take to your custodian and get it worked out. It may be a computer glitch and an easy fix.
- Legislative Alert handed out and discussed. Will be sent to all members’ home emails.
- “How the 2010 Election Changed Everything” handout and sign up cards distributed. Sign up to support and take action.

Committee Reports

Legislative:

- Chairpersons: Tim Mulrain.
- BLUE legislative dinner on March 7. If interested in attending, please see Jason.
- Discussed WEAC reform information. Emails were sent to all WEAC members’ home emails and phone calls were made.
- Please see newsletter for link to this information.

Political Action:

- Chairpersons: Justin Nelson and Jenny Johnston.
- HSEA t-shirts are to be worn on Tuesdays.
- Action Committee met on February 8 and developed a five question survey about what actions HSEA members are willing to take.

Members’ Rights:

- Chairpersons: Darlene Schoen and Mary Lu Sachs.
- No report.

Public Relations:

- Chairpersons: Justin Nelson and Jenny Johnston.
- Second PR newsletter is in the making.

Negotiations:

- Chairperson: Cathy Allen Schneider.
- Calendar passed by HSSD Board.
 - ✓ Contract negotiations update: small group meeting suggested by HSEA was declined by district; will proceed with arbitration. District sending their final offer next week.
 - ✓ HSEA information storage? Everyone has something. Can we find a common storage area for our materials/archives?

Retired Liaison:

- Chairperson: Lynne Glinski.
- No report.

Scholarship:

- Chairperson: Blake Bierowski.
- Look for information to come out about applying for a scholarship around spring break.

Social:

- Chairperson: Kathy Krause.
- Re-ordering T-shirts being discussed. Further information coming soon.
- Spring social is May 12 and retirement dinner is May 3, both being held at Townline.

Newsletter:

- Chairperson: Jenny Soucoup.
- Plan on checking home emails regularly due to information coming from WEAC and HSEA about major changes in legislation and your educational careers.
- Feel free to submit any stories you think would be of interest.

Web page:

- Chairperson: Joyce Treml.
- No report.

Building Reports:

Bay Harbor:

- Building Reps: Blake Bierowski and Michele Otradovec.
- Medical training issues.

Bay Port:

- Building Reps: Blake Griesinger, Justin Nelson, Kathy Krause, and Eric Sorensen.

- Concerns with students switching teachers at semester for year long classes. With the push for TRIBES classrooms this does not help build relationships with kids!
- Concerns about district online teacher surveys confidentiality and purpose.

Bay View:

- Building Reps: Kurt Prien and Mark Campbell.
- No report.

Forest Glen:

- Buildings Reps: Mary Lu Sachs and Cathy Allen-Schneider.
- Temperature concerns despite people filling out School Dude.

Howard:

- Building Reps: Sue Tegan and Mary Berg.
- Wants a re-order of t-shirts and more information on procedures when attending school board meetings.

Lineville:

- Building Reps: Joyce Trembl and Deb Servais.
- Questions regarding non-renewal need clarification.

Meadowbrook:

- Building Reps: Darlene Schoen and Carrie Brunette.
- No report.

Suamico:

- Building Reps: Michelle Nigbur and Michelle Wick.
 - Concerns and clarification needed on technology visits. Can teachers decline visits? No response from TLC on this topic.

Old Business

- Discussion on attendance at Board meetings. Buildings will be responsible for sending representatives to the School Board meetings on the dates listed: Howard: February 28; Meadowbrook: March 14; Suamico: April 11 and 25; Bay Port: May 9 and 23. Building reps be sure to send out an email to all staff about attending board meetings.
- Upcoming dates for HSEA Executive Board meetings for the 2010-2011 school year are as follows:
 - ✓ March 10 (4 p.m. at Bay Port Auditorium due to meeting with BLUE director), April 7, May 12 (General Assembly Meeting at Townline).

Candice Perz, HSEA Secretary



Bay Harbor:

- At the Packer Pep assembly, students donated cans of soup for the Giving Tree to celebrate the "Soup" er bowl.

Bay Port:

- STEM academy is coming to BP Tech. Ed.

Forest Glen:

- Oneida Nation dancers visited in January with the fourth graders in conjunction with their Native American unit. A very cool time was had by all.

- All students participated in Jump Rope for Heart the second week of February. The kids had a great time while raising funds for heart disease.

Howard:

- Teachers, students, and parents alike enjoyed themselves at our winter sledding celebration at Meadowbrook Hill.
- The fourth grade team was successful at having their kids soar at meeting their math MAP goals.

Lineville:

- One of our sixth grade students will be competing in the state spelling bee.

Meadowbrook:

- During Super Bowl week, students and staff collected 1,813 cans of soup for the Giving Tree. Visit our Super Bowl Pep Rally on YouTube.

Suamico:

- Twenty-five third and fourth graders are participating in Reading Olympics this year.
- About 130 students signed up for the Interest Fair.
- Sweetheart auction was February 11. Two hundred bracelets totaling about \$15,000 value were donated. Many teachers helped that night by selling raffle tickets and food.
- Jump Rope for Heart raised \$6,891 for the Heart Association.

SUGGESTED PRACTICE FOR FACULTY USING SOCIAL NETWORKS

by Keith Schroeder, Bay Port Library Media Specialist

1. COURSE/PROFESSIONAL USE OF SOCIAL NETWORKING: In order to provide equal, age-appropriate access for students to course materials, faculty should limit class activities to school-sanctioned online tools. New social-networking tools and features are being continually introduced which may or may not be appropriate for course use. If you find a networking tool that you think will be useful in your job, please contact and work with your LMS. Use of some of these may violate federal laws enacted to protect student work and privacy.

2. MODEL APPROPRIATE BEHAVIOR: Exercise appropriate discretion when using social networks for personal communications (friends, colleagues, parents, former students, etc.) with the knowledge that adult behavior on social networks may be used as a model by our students.

3. FRIENDING STUDENTS/ALUMNI: Do not initiate or accept social network friend requests with current or former students under the age of 18. Use professional discretion when "friending" alumni 18 and over.

4. UNEQUAL RELATIONSHIPS: Understand that the uneven power dynamics of the school, in which adults have implied authority over former students, continues to shape those relationships.

5. OTHER FRIENDS: Remind all other members of your network of your position as an educator whose profile may be accessed by current or former students, and to monitor their posts to your network accordingly. Conversely, be judicious in your postings to all friend sites and act immediately to remove any material from your site that may be inappropriate.

6. GROUPS IN YOUR SOCIAL NETWORK: Associate with social networking groups consistent with healthy, pro-social activities and the mission and reputation of the school, acting with sensitivity within the context of a diverse educational environment in which both students and adults practice tolerance and accept competing views.

7. PRIVACY SETTINGS AND CONTENT: Exercise care with privacy settings and profile content. Content should be placed thoughtfully and periodically reviewed. In addition, know that privacy settings can be changed at any time to limit access to profiles and searchability to content, and those changes should be made accordingly.

8. PUBLIC INFORMATION: Recognize that many former students have online connections with current students, and that information shared between school adults and former students is likely to be seen by current students as well.

9. TIME ON SOCIAL SITES: Understand that you should not be on a social networking site for personal use during work hours. Please limit this activity to your off hours.

*"We all find ourselves in situations that at times seem hopeless.
And, we all have the choice to do nothing or take action."*

--Catherine Pulsifer