

Cudahy Education Association  
Executive Board Meeting Minutes  
Wednesday, April 20, 2011  
Cudahy High School

- I. The meeting was called to order at 3:44.
- II. A motion to approve the agenda was made by Gerrie Cesarz. Crystal Silkwood seconded.
- III. A motion to approve the March minutes was made by Diane Coley. Blair Craig seconded.
- IV. Officers' Reports:
  - A. President Don Albee:
    1. Council #10 is meeting to decide what will happen as a result of WEAC RA.
      - a. Proposal I will have six uniservs in charge of whole process.
      - b. Proposal II will have an additional 1 or 2 uniservs.
    2. Decisions made at WEAC RA will determine many outcomes.
    3. CEA may subsidize local union dues
  - B. Vice President Chris Stewart: No report at this time.
  - C. Treasurer Carlotta Huyett: Updated treasurer's report was distributed.
  - D. Negotiations Laura Geibel:
    1. WEAC has the position that the budget repair bill is not yet in effect.
    2. CEA will have a survey in May for members to complete on personal computers.
    3. Bargaining team will meet with various school staffs at listening sessions May 1-  
-May 10th. A schedule has been sent to "All Schools, All Staff".
    4. Punitive letter regarding Budget Repair Bill policy changes for Greendale staff,  
as written by Superintendent of Greendale, was shared with CEA executive  
board.
  - E. Public Relations Chair Jeff Dahlberg
    1. A summary of the April 4th rally walk was given.
    2. Any changes to CEA members' personal emails should be given to Jeff.
    3. WEAC RA pre-meeting concerns:
      - a. proposal of reduction to \$7.1 million Uniserv subsidy
      - b. Health insurance coverage to uniserv director's.
        1. Received 2% salary increases in each year over a 4 year span,  
2009-2013.
        2. Where is the shared sacrifice by uniserv staff that solidarity  
promotes?
  - F. Grievance Claire Treuden-Absent
- V. Old Business
  - A. Board Offer and Contract Ratification Vote
    1. Vote could be grievable in fall.
    2. Draft of contract was received by Jim, but contained errors in that the 5.8% and  
12.6% concessions should not be a part of the 2009-2010 contract.
      - a. Discussion is taking place to create a letter of addendum for these.

- b. Concessions are not permissible unless Act 10 becomes law. (Currently, Act 10 is held up in the court system.)
  - B. Legislation: BRB
    - 1. The legality of Act 10 is being determined by the courts.
  - C. Re-Certification/General Meeting March 30th.
    - 1. Currently, the obtained orange pledge cards indicate a vote of 70+%- "Yes".
    - 2. Re-certification vote could take place anytime once law is passed.
    - 3. A recertification alert email will be sent to CEA members when ballots received.
  - D. Elections/Phoning:
    - 1. Council #10 phone banking was held.
    - 2. Election results were reviewed.
      - a. Milwaukee County Supervisor Chris Abele won.
      - b. State Supreme Court Justice race is being recounted.
      - c. Cudahy School Board changes.
  - E. WEAC RA representative Assembly-4 delegates; April 29-30.  
Attendees will be Jeff Dahlberg, Jenny Shohoney, Crystal Silkwood, and Christine Janusiak.
  - F. Council #10 Budget: To be determined.
  - G. South Milwaukee
    - 1. Rally was held after Cudahy Solidarity Walk.
    - 2. A review was shared of Rally's success.
- VI. New Business:
- A. CEA Membership and Certification
    - 1. Encouragement of Members to recertify.
    - 2. Discussion of possible phone tree run.
  - B. CEA Election will take place in May.
    - 1. Members interested in having names placed on ballot should forward their names to Secretary Katherine Lewis.
    - 2. Additionally, a Teacher of the Year Committee Chair will be needed.
- VII. A motion for adjournment was made by Crystal Silkwood at 4:47. Laura Geibel seconded.