

Cudahy Education Association
Executive Board Meeting
November 17th, 2010
General Mitchell

- I. The meeting was called to order at 3:55
- II. A motion to approve the November agenda was made by Blair Craig. Crystal Silkwood seconded.
- III. October minutes were not reviewed. No motion to approve.
- IV. Officers' Reports:
 - A. President Don Albee:
See New Business Below.
 - B. Vice President Chris Stewart:
 1. See New Business Below:
 - C. Treasurer Carlotta Huyett:
 1. The updated treasurer's report was distributed.
 - D. Negotiators Laura Geibel:
 1. November 1st board made surprising proposal.
 2. Small negotiations group will meet November 29th.
 3. Second mediation date is scheduled for December 15th.
 4. State Law supercedes contract bargaining law.
 - a. WEAC legal is advising memberships to save \$ in turbulent political climate.
 - b. political climate changes could impact both bargaining and take home salaries.
 - E. Public Relations Jeff Dahlberg:
 1. Letters
 - a. 92% of responding membership indicated a willingness to do some letter action.
 - b. Executive board discussion took place regarding letter format.
 - c. Rep Crystal Silkwood made a motion to combine draft of letter A & B with modifications being made as necessary at the elementary level. Gerrie Cesarz seconded.
 - d. Officer Jeff Dahlberg suggested a friendly amendment was made to Silkwood's motion, as follows: Utilize letter A with modifications, as necessary, with format B used as personal letter for members who wish to do so. Cesarz seconded.
 - e. Vote was unanimous.
 - f. Jeff will forward letters to reps in order to obtain membership signatures. Due by Wednesday, December 1st for mailing.
 - F. Grievance Claire Treuden: Absent. No report.

V. Old Business

- A. Negotiations: See Negotiations Above.
- B. Letters: See Public Relations Above

VI. New Business

- A. Letter Response: See Public Relations Above
- B. Holiday Baskets:
 - 1. Interested CEA members will soon receive information for donations to CEA Holiday Food Baskets.
- C. Conferences: Parent Teacher Conferences. No further discussion took place.

VII. Announcements:

- 1. Sunshine will be informed of Pat Boyle's uncles recently passing away.

VIII. Adjournment:

- 1. A motion to adjourn was made at 5:18 by Crystal Silkwood. Carlotta Huyett seconded.